



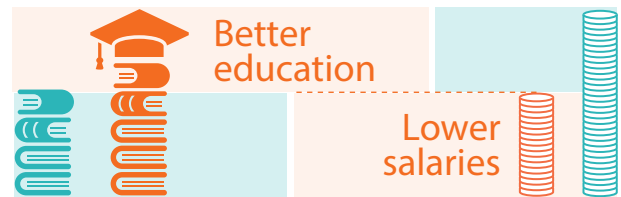
Conference Gender Equality and YOU

2016 **GENDER PAY GAP** 16%



1. Visible at a YOUNG age

SKILLS and COMPETENCES should MATTER MORE than gender



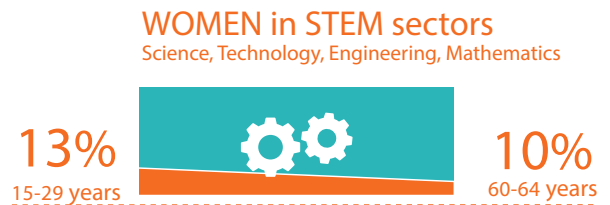
2. Increases with AGE



Unequal CARE RESPONSIBILITIES



Labour market SEGREGATION



3. Generates PENSION GAP and risk of POVERTY

